

# How we support economic empowerment

For newly arrived immigrants and refugees, meaningful employment brings stability, independence, and a sense of purpose and belonging. And as newcomers grow in their careers and businesses, they not only support themselves and their families, but also help create stronger, more innovative communities. That's why Global Refuge goes beyond helping our clients find their first job. We focus on long-term success and empowering programs that ensure newcomers don't simply survive, but thrive.



*Norma, pictured, came to America from Kenya with her young son at the start of the pandemic in 2020. With job prospects uncertain, she connected with Global Refuge for guidance. Now, Norma is utilizing her talent for marketing in a fulfilling career at a Fortune 500 company that allows her the flexibility she needs to care for her family.*

# Helping New Americans forge a better future.

Through programs that support and encourage independence, education, and professional growth, we support newcomers as they pursue the careers of their dreams.

## Career guidance and skills training

With resume building, interview coaching, on-the-job training, and career readiness programs, Global Refuge helps refugees, immigrants, and asylum seekers make a new way forward. We also partner with community colleges, vocational schools, and local economic development offices in the community to provide additional resources for professional growth.

Global Refuge helps secure legal job placement across a variety of industries, including hospitality, information technology, healthcare, and third-party logistics—and we're continuing to add even more as we grow.

## Empowering entrepreneurship

We offer personal and business loans that are often difficult for refugees, immigrants, and asylum seekers to obtain. Helping entrepreneurs and professionals access the funds needed to start a business, build a career, and work toward economic and security not only increases individual quality of life but also fosters job creation and economic strength in the larger community.

Our loan program offers affordable loan rates, approvals for applicants with challenged credit or no credit, free financial coaching, and interest-bearing and riba-free loans.

## Partnering with employers to strengthen the workforce

Hiring immigrant and refugee job-seekers gives employers access to a large pool of talented professionals who are eager to transfer their skills to the American workforce—and who bring with them extensive levels of experience, education, resourcefulness, and integrity.

Companies who are committed to hiring refugee talent and willing to **create an inclusive and welcoming environment** reap the benefits of a strengthened workforce and economy powered by hard-working, dedicated employees.

**Hiring refugees is not just good for business—it's good for everyone.**

- Refugee employees are legally authorized to work and bring a depth of experience and education to their work.
- Hiring refugees creates a diverse workforce with greater capacity for innovation and global perspective.
- Refugee employees have significantly higher retention rates and typically demonstrate outstanding work ethic and adaptability.

## Interested in partnering with us?

Take the first step by filling out our interest form at [globalrefuge.org/pre](https://globalrefuge.org/pre).



700

job-seekers engaged through the New American Careers job placement program



\$659,008

in loans distributed in 2023



8,815

clients served through economic self-sufficiency programming in 2023

“[They] helped me overcome the initial challenges and navigate the business landscape with confidence.”

*Mustafa, a client of Global Refuge's New American Lending program*

*Global Refuge is a nonprofit serving newcomers seeking safety, support, and a share in the American dream. We have been a leader in resettlement for 85 years, dedicated to supporting immigrants, asylum seekers, and refugees through advocacy, care, and empowerment to restore a sense of home.*